

FOR NABOR USE ONLY:

<input type="checkbox"/> NEW	<input type="checkbox"/> REINSTATEMENT	<input type="checkbox"/> TRANSFER
MEMBER #: _____	NRDS #: _____	DATE: _____
NABOR DUES: \$ _____	FR DUES: \$ _____	FR PROCESSING: \$ _____
FR ASSESSMENT: \$ _____	NAR DUES: \$ _____	NAR ASSESSMENT: \$ _____
MLS: \$ _____	RPAC CONTRIBUTION: \$ _____	OTHER: \$ _____
TOTAL: \$ _____	CHECK #: \$ _____	INITIALS: _____
MEMBER NAME: _____		

APPLICATION FOR REALTOR® MEMBERSHIP – 2022

SECTION 1 – QUALIFICATIONS FOR MEMBERSHIP: I understand that membership brings certain privileges and obligations that require compliance, including the following:

- I will attend orientation within two (2) consecutive offerings from the date of submission of this application to the Naples Area Board of REALTORS® and Real Estate Professionals, Inc. (“NABOR”). Failure to meet this requirement may result in having my membership terminated.
- Membership in NABOR necessarily means that I am also a member of Florida REALTORS® the (“State Association”) and National Association of REALTORS® (“National Association”) and I agree to abide by the Code of Ethics of the National Association, which includes the duty to arbitrate (or to mediate if required by NABOR), as well as the Constitution, Bylaws, and Rules and Regulations of NABOR, the State Association, and the National Association. Further, if required, I agree to satisfactorily complete the periodic Code of Ethics training and a reasonable and non-discriminatory written examination on such Code, Constitutions, Bylaws, and Rules and Regulations.
- I acknowledge that as a member of NABOR, I will be licensed to use the REALTOR® trademarks to indicate such membership, and I agree to abide by the rules governing use of those trademarks. I understand that REALTOR® is a federally registered trademark of the National Association and use of this designation is subject to rules promulgated by the National Association. Upon termination of my membership in NABOR for any reason, my license to use the term REALTOR® is automatically revoked and I will immediately discontinue use of the term REALTOR® and all REALTOR® trademarks.
- Membership is final only upon approval by the Board of Directors of NABOR and may be revoked should completion of any membership requirement, such as orientation, not be completed within the timeframe established in NABOR’s Bylaws.

NOTE: The duty to submit to an ethics complaint continues in effect even after membership lapses or is terminated. Any ensuing discipline will be held in abeyance until such time as the former member rejoins an association of REALTORS®. The duty to submit to arbitration continues in effect even after membership lapses or is terminated, provided the dispute arose while the former member was a REALTOR®.

SECTION 2 - REALTOR® MEMBERSHIP

1. Type: (✓ one)

- ☐ **Designated REALTOR®** (Principal of firm, Sole Proprietor, Partner, Corporate Officer)
- ☐ **REALTOR®** (Principal, Partner, Corporate Officer)
- ☐ **REALTOR®** (Non-Principal Broker Salesperson or Salesperson's License)

2. REALTOR® BOARD MEMBERSHIP:

a. Are you, or have you ever been, a member of NABOR or another Board of REALTORS®?

☐ **YES** ☐ **NO**

b. If YES:

- i. Please attach a Letter of Standing from your current/former Board/Association(s); and
- ii. Please specify the name(s) of the other Board/Association below:

Board/Association	City/State	9-digit NRDS #	Membership Type
Board/Association	City/State	9-digit NRDS #	Membership Type

NABOR will be my (✓ one)

☐ Primary Board

☐ Secondary Board

SECTION 3 – APPLICANT INFORMATION

1. **Name** (exactly as it appears on your license): _____

2. **Nickname** (will display on MLS & other website(s)): _____

3. **Date of Birth:** _____

4. **Home Address:** _____

5. **Preferred Mailing Address:** _____

6. **Cell Phone #:** _____

7. **May the Association**, as well as the State and the National Associations, communicate with you via text message? ☐ **YES** ☐ **NO**

8. **Email Address:** _____

9. **Preferred NABOR.com Password:** _____

NOTE: Your password must include at least one uppercase & one lowercase letter, one number and must be 8 characters' minimum. Special characters may not be used.

SECTION 4 - STATE REAL ESTATE LICENSING/APPRaisal REGISTRATION:

1. Do you hold yourself out to be actively engaged in the real estate business?

☐ YES ☐ NO

2. If YES, which of the following do you hold yourself out to be actively engaged in?

☐ Residential ☐ Residential Rental ☐ Commercial ☐ Global ☐ Appraisal

3. FREC License #: (BK or SL) _____

4. IF BK License:

a. Do you have multiple licenses? ☐ YES ☐ NO

b. If YES, please list your additional license number(s): _____

5. Appraiser, Registration, Licensure & Certification:

☐ I am a Registered Trainee Real Estate Appraiser and my license # is: _____

☐ I am a Licensed Real Estate Appraiser and my license # is: _____

☐ I am a Certified Real Estate Appraiser and my license # is: _____

6. Are You Licensed in Another State? ☐ YES ☐ NO

a. If YES, please list your additional license number(s) & related state(s): _____

b. If YES, is your license in a Limited Function Referral Status? ☐ YES ☐ NO

SECTION 5 – FIRM INFORMATION:

1. Firm Name: _____

c. ☐ Individual ☐ DBA ☐ Partnership ☐ Corporation

2. Firm Address: _____

a. ☐ Main Office ☐ Branch Office

Firm Phone: () Firm Fax: ()

3. Position with Firm: (✓ all that apply)

☐ Principal Broker ☐ Corporate Officer ☐ Office Manager

☐ Independent Contractor ☐ Employee ☐ Other (Explain)

The applicant may elect to not fill in the information in Sections 6 through 8. However, supplying this information will assist NABOR in establishing historical data regarding its members. Any information supplied in Sections 6 through 8 will not be used in evaluating an applicant's qualifications for membership.

SECTION 6 – PERSONAL DATA:

1. Ethnic/National Origin: _____

☐ Single ☐ Married

If married, spouse name: _____

SECTION 7 – WHAT REALTOR® DESIGNATION(S) DO YOU HOLD: (✓ all that apply)

- | | | | | | | |
|------------------------------|-------------------------------|--------------------------------|-------------------------------|------------------------------|------------------------------|------------------------------|
| <input type="checkbox"/> ABR | <input type="checkbox"/> ALC | <input type="checkbox"/> CCIM | <input type="checkbox"/> CIPS | <input type="checkbox"/> CPM | <input type="checkbox"/> CRB | <input type="checkbox"/> CRS |
| <input type="checkbox"/> CRE | <input type="checkbox"/> GAA | <input type="checkbox"/> GREEN | <input type="checkbox"/> GRI | <input type="checkbox"/> PMN | <input type="checkbox"/> RCE | <input type="checkbox"/> RAA |
| <input type="checkbox"/> SRS | <input type="checkbox"/> SIOR | <input type="checkbox"/> SRES | | | | |

SECTION 8 – FIRM SERVICES/SPECIALTIES: (Brokers Only)

- | | | |
|---|---|---|
| <input type="checkbox"/> Appraising Services (S007) | <input type="checkbox"/> Farm & Land Sales (SF03) | <input type="checkbox"/> Residential Rentals (SF06) |
| <input type="checkbox"/> Buyer Broker Services (SF01) | <input type="checkbox"/> Mortgage Services (SF04) | <input type="checkbox"/> Residential Sales (SF07) |
| <input type="checkbox"/> Commercial Services (SF02) | <input type="checkbox"/> Property Management (SF05) | <input type="checkbox"/> Title Services (SF08) |

SECTION 9 – REAL ESTATE EXPERIENCE: (Attach separate sheet, if necessary)

1. Firm(s) (Start with most recent):

Firm From - To

Firm From - To

2. DATE YOU ENTERED REAL ESTATE PROFESSION: _____ at _____
(Date) (City/County)

3. FIRST LICENSED IN FL: _____ at _____
(Date) (City/County)

SECTION 10 – STATEMENT OF UNDERSTANDING:

I hereby apply for REALTOR® membership in NABOR. Attached to this application is payment for the required fees and dues as set forth in the Bylaws of NABOR. I understand that my provisional membership begins with the submission of this application to NABOR and the payment of all applicable dues and fees. I understand and agree that my membership is provisional until I have completed the orientation course and induction ceremony of NABOR, if required, and subject to final review of the application by NABOR's Board of Directors. In the event I fail to meet all of the qualifications for REALTOR® membership required in the Bylaws of NABOR at the time of submission of this application, or if I fail to complete the orientation course and induction ceremony of NABOR, if required, within two (2) consecutive offerings from the date of submission of this application to NABOR, my membership will automatically terminate. I agree to, on my

own initiative, thoroughly familiarize myself with the Code of Ethics of the NATIONAL ASSOCIATION, including the duty to arbitrate business disputes in accordance with the Code of Ethics and Arbitration Manual of the National Association and the Constitutions, Bylaws, and Rules and Regulations of NABOR, the State Association, and the National Association. I further agree that my act of paying dues shall evidence my initial and continuing commitment to abide by the aforementioned Code of Ethics, Constitutions, Bylaws, Rules and Regulations, and duty to arbitrate, all as from time to time amended. Finally, I consent and authorize NABOR to invite and receive information and comment about me from any Member or other person, and I agree that any information and comment furnished to NABOR by any Member or other person in response to any such invitation shall be conclusively deemed to be privileged and not form the basis of any action by me for slander, libel, or defamation of character.

I affirm that I have not had REALTOR® membership terminated in NABOR or another association with (1) unsatisfied discipline pending in NABOR or another association or an association MLS or (2) unpaid arbitration awards or unpaid financial obligations to NABOR or another association or an association MLS, which discipline or other financial obligations have not otherwise been discharged in a bankruptcy or other insolvency proceeding.

I acknowledge that NABOR will maintain a membership file or information which may be shared with other boards/associations where I subsequently seek membership. This file shall include: previous applications for membership; all findings of Code of Ethics violations and violations of other membership duties within the past three (3) years; pending complaints alleging violations of the Code of Ethics or alleging violations of other membership duties; incomplete or pending disciplinary measures; pending arbitration requests and information related to unpaid arbitration awards or unpaid financial obligations to the board/association or its MLS, and any information required to be maintained to satisfy NABOR's Bylaws.

I agree that if I resign from membership in NABOR or otherwise cause my membership to terminate with an ethics complaint pending, the duty to submit to an ethics complaint continues notwithstanding. And, I acknowledge that any ensuing discipline arising from such an ethics complaint will be held in abeyance until such time as I rejoin an association of REALTORS®. The Board of Directors may condition renewal of membership upon my certification that I will submit to any pending ethics proceeding and will abide by the decision of the hearing panel. If I resign or otherwise cause my membership to terminate, the duty to submit to arbitration continues in effect even after membership lapses or is terminated, provided the dispute arose while I was a REALTOR®.

I agree that, if accepted for membership in NABOR, I shall pay the fees and dues from time to time established. I hereby certify that the foregoing information furnished by me is true and correct, and I agree that failure to provide complete and accurate information as requested, or if this application contains any misstatement of fact, upon submission of this application my membership will automatically terminate. (Personal Data, Sections 6-9 are exempt, although it is assumed that if completed, the information is accurate.)

REFUND OF APPLICATION FEES AND/OR DUES:

I am submitting with this application the full application fee and the prorated annual dues for the current fiscal year. I understand and agree that, upon submission of this application, the application fee and dues become the property of NABOR. If I fail to complete the orientation course and induction ceremony of NABOR, if required, and in the required time, the dues that NABOR controls will be prorated from the submission date of this application to the date of termination of my membership and the balance will be refunded. The application fee will not be refunded unless so ordered by the Board of Directors of NABOR. Regardless of how membership is terminated, NABOR will retain an administrative processing fee in the event the full application fee is not retained.

ACKNOWLEDGEMENTS:

Do you acknowledge that your use of the REALTOR® trademarks must comply with the National Association's trademark rules? ☐ YES ☐ NO

Are there any pending ethics complaints against you? ☐ YES ☐ NO

If YES, provide details: _____

Do you have any unsatisfied discipline pending for violation of the Code of Ethics? ☐ YES ☐ NO

If YES, provide details: _____

Have you been found in violation of the Code of Ethics or other membership duties in any Association of REALTORS® in the past three (3) years? ☐ YES ☐ NO

If YES, provide details: _____

Are you a party to pending arbitration request? ☐ YES ☐ NO

If YES, provide details: _____

Do you have any unpaid arbitration awards or unpaid financial obligations to another Association of REALTORS® or an Association MLS? ☐ YES ☐ NO

If YES, provide details: _____

Do you have any record of civil judgements imposed within the past seven (7) years involving judgments of civil rights laws, real estate license laws, or other laws prohibiting unprofessional conduct rendered by the courts or other lawful authorities? ☐ YES ☐ NO

If YES, provide details: _____

Do you have a record of criminal conviction(s) within the past seven (7) years? ☐ YES ☐ NO

If YES, provide details: _____

Have you, or your real estate firm, been named as a debtor in a bankruptcy judgement or involved in any pending bankruptcy proceedings? ☐ YES ☐ NO

If YES, provide details: _____

I hereby certify that the foregoing information furnished by me is true and correct, and I agree that failure to provide complete and accurate information as requested, or any misstatement of fact, shall be grounds for revocation of my membership if granted.

By signing below, I consent that the REALTOR® Associations (local, state, national) and their subsidiaries, if any (e.g., MLS, Foundation) may contact me at the specified address, telephone numbers, fax numbers, email address, or other means of communication available. This consent applies to changes in contact information that may be provided by me to such Association(s) in the future. This consent recognizes that certain state and federal laws may place limits on communications that I am waiving to receive all communications as part of my membership.

AGREED AND ACCEPTED:

Signed: _____ Date: _____
(Applicant's usual form of signature)

Please include the following with your completed application:

1. **Letter of Standing, if applicable** - (Refer to Section 2, Question 2b.)
2. **Application Fees/Dues** - (Refer to the New Member Application Fees and Dues Schedule located on the next page)

CREDIT CARD PAYMENT: ☐ American Express ☐ Visa ☐ Master Card or ☐ Discover

Credit Card Number: _____

Expiration Date: _____ Amount of Charge: \$ _____

Name on Card: (Please Print) _____

Billing Address: _____

Cardholders Signature: _____

PLEASE VISIT NABOR Monday - Friday
8:00 AM until 4:30 PM



Or mail your application to:
Naples Area Board of REALTORS®
ATTN: MEMBERSHIP
1455 Pine Ridge Road
Naples, FL 34109-2139



Or email your application to:
membership@nabor.com

NEW MEMBER APPLICATION FEES AND DUES SCHEDULE / 2022

[NOTE: Fees and dues subject to change without notice. Dues are non-refundable.] New Member Application Fees and Dues represent dues for NABOR, Florida REALTORS®, the National Association of REALTORS® ("NAR"), and M.L.S. of Naples, Inc. ("MLS") Fees.

↓Use this fee schedule if you are not presently a member of another Board/Association of REALTORS®.

REALTOR®	Jan	Feb	Mar	Apr	May	Jun
NABOR One Time Application Fee*	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00
MLS	\$60.00	\$40.00	\$20.00	\$120.00	\$100.00	\$80.00
NABOR Dues	\$157.00	\$143.92	\$130.83	\$117.75	\$104.67	\$91.58
Florida REALTORS® Dues	\$116.00	\$106.33	\$96.67	\$87.00	\$77.33	\$67.67
Florida REALTORS® Processing Fee*	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
Florida REALTORS® Assessment Fee	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
NAR Dues	\$150.00	\$137.50	\$125.00	\$112.50	\$100.00	\$87.50
NAR Assessment Fee	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00
RPAC Voluntary Contribution**	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
TOTAL:	\$868.00	\$812.75	\$757.50	\$822.25	\$767.00	\$711.75
	Jul	Aug	Sep	Oct	Nov	Dec
NABOR One Time Application Fee*	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00
MLS	\$60.00	\$40.00	\$20.00	\$120.00	\$100.00	\$80.00
NABOR Dues	\$78.50	\$65.42	\$52.33	\$39.25	\$26.17	\$13.08
Florida REALTORS® Dues	\$58.00	\$48.33	\$38.67	\$29.00	\$19.33	\$9.67
Florida REALTORS® Processing Fee*	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
Florida REALTORS® Assessment Fee	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
NAR Dues	\$75.00	\$62.50	\$50.00	\$37.50	\$25.00	\$12.50
NAR Assessment Fee	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00
RPAC Voluntary Contribution**	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
TOTAL:	\$656.50	\$601.25	\$546.00	\$610.75	\$555.50	\$500.25

↓Use this fee schedule if you are presently a member of another Board/Association of REALTORS® in the State of Florida.

SECONDARY REALTOR®	Jan	Feb	Mar	Apr	May	Jun
NABOR One Time Application Fee*	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00
MLS	\$60.00	\$40.00	\$20.00	\$120.00	\$100.00	\$80.00
NABOR Dues	\$157.00	\$143.92	\$130.83	\$117.75	\$104.67	\$91.58
RPAC Voluntary Contribution**	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
TOTAL:	\$507.00	\$473.92	\$440.83	\$527.75	\$494.67	\$461.58
	Jul	Aug	Sep	Oct	Nov	Dec
NABOR One Time Application Fee*	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00
MLS	\$60.00	\$40.00	\$20.00	\$120.00	\$100.00	\$80.00
NABOR Dues	\$78.50	\$65.42	\$52.33	\$39.25	\$26.17	\$13.08
RPAC Voluntary Contribution**	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
TOTAL:	\$428.50	\$395.42	\$362.33	\$449.25	\$416.17	\$383.08

↓Use this fee schedule if you are presently a member of another Board/Association of REALTORS® outside of the State of Florida.

SECONDARY REALTOR® (RO)	Jan	Feb	Mar	Apr	May	Jun
NABOR One Time Application Fee*	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00
MLS	\$60.00	\$40.00	\$20.00	\$120.00	\$100.00	\$80.00
NABOR Dues	\$157.00	\$143.92	\$130.83	\$117.75	\$104.67	\$91.58
Florida REALTORS® Dues	\$116.00	\$106.33	\$96.67	\$87.00	\$77.33	\$67.67
Florida REALTORS® Processing Fee*	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
Florida REALTORS® Assessment Fee	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
RPAC Voluntary Contribution**	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
TOTAL:	\$683.00	\$640.25	\$597.50	\$674.75	\$632.00	\$589.25
	Jul	Aug	Sep	Oct	Nov	Dec
NABOR One Time Application Fee*	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00
MLS	\$60.00	\$40.00	\$20.00	\$120.00	\$100.00	\$80.00
NABOR Dues	\$78.50	\$65.42	\$52.33	\$39.25	\$26.17	\$13.08
Florida REALTORS® Dues	\$58.00	\$48.33	\$38.67	\$29.00	\$19.33	\$9.67
Florida REALTORS® Processing Fee*	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
Florida REALTORS® Assessment Fee	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
RPAC Voluntary Contribution**	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
TOTAL:	\$546.50	\$503.75	\$461.00	\$538.25	\$495.50	\$452.75

*NABOR Application and Florida REALTORS® Processing Fee are a one-time only charge at the time of application.

**Contributions to RPAC are voluntary and will be used for political purposes and support of state, local, and federal candidates and political parties and in issue initiatives. Making a contribution is not a condition of membership in your local Association/Board and a member may refuse to contribute without suffering any reprisal. Seventy percent of each contribution is used by RPAC-Florida and RPIC Florida to support state and local candidates and state and local issues. Consult your local Association/Board for the exact percentage going toward each. The balance is sent to National RPAC and is charged against your contribution limits prescribed by 2 U.S.C. 441a. Contributions are not deductible for federal income tax purposes.

PAYMENT

- a. Select the membership category (REALTOR® or Secondary REALTOR®) and the month during which you are applying.
- b. Make a check payable to NABOR for the TOTAL DUES/FEES AMOUNT for that membership category and month. Cash and credit cards are also accepted.
- c. Application fees and the dues payments to the Naples Area Board of REALTORS® are not deductible as charitable contributions for Federal Income Tax purposes. Payments may, however, be deductible as an ordinary and necessary business expense. Notwithstanding the same, NABOR does not provide tax advice and you are advised that you should consult with your own individual tax advisor on all tax and accounting matters.
- d. Applicants for REALTOR® membership shall be granted provisional membership immediately upon submission of a completed application form and remittance of applicable dues and fees. Provisional members shall be considered REALTORS® and shall be subject to all of the same privileges and obligations of membership. Provisional membership is granted based upon the individuals' application in which he/she affirms that the information provided is true and accurate. If the individual based on his/her application, which is subject to verification by NABOR, does not meet all of the qualifications for membership, as established in NABOR's Bylaws, or, if the individual does not satisfy all of the requirements of membership within two (2) consecutive offerings of the orientation course and induction ceremony after an applicant has applied for membership, membership will be automatically terminated. In the event that the individual does not complete the orientation course and induction ceremony within two (2) consecutive offerings, his/her membership will automatically terminate. The individual may apply in writing for an extension to the Board of Directors. The decision of the Board of Directors is final. If no extension is granted, the individual must reapply for membership.

REINSTATEMENT FEES

(Applicable to former members of NABOR)

- e. If a REALTOR® member voluntarily terminates his/her membership with or without notice to NABOR while that membership was in good standing, he/she may be reinstated as a REALTOR® member by so requesting in writing and updating his/her application, provided, however, that if the member who has voluntarily terminated his/her membership is indebted to NABOR for dues, fees, fines, or other assessments of NABOR or of any of its services, departments, divisions, or subsidiaries, the former member shall make payment in full of all accounts due as of the effective date of the voluntary termination before he/she will be reinstated to membership. Orientation is not required.

Whatever dues from NAR, Florida REALTORS®, and NABOR are due at the time of reinstatement, plus:

NABOR Reinstatement Fee:	\$50.00
Florida REALTORS® Assessment & Processing Fee:	\$60.00
NAR Assessment Fee:	<u>\$35.00</u>
TOTAL REINSTATEMENT FEES: (plus appropriate dues/fees)	\$125.00

ORIENTATION AND INDUCTION

- f. The orientation courses and induction applies only to REALTORS®. Orientation and induction will only be required once for REALTORS® unless otherwise specified in NABOR's Bylaws. If the applicant has been a REALTOR® or REALTOR-ASSOCIATE® member of another Board/Association of REALTORS® in the State of Florida, he/she will not be required to take the orientation course or participate in the induction ceremony at NABOR upon providing proof of his/her appropriate membership in another Board/Association of REALTORS® in the State of Florida.
- g. If application is received after the scheduled orientation course date, you will qualify for the following scheduled orientation course. Remember, your membership is provisional until the orientation and induction ceremony is completed unless otherwise waived.
- h. Orientation is held at NABOR beginning at 9:00 AM sharp and ending at 4:00 PM. Continental breakfast is available beginning at 8:30 AM. Alternatively, NABOR reserves its right, in its discretion, to conduct orientation remotely by means of ZOOM.us, or some other remote platform. In the event that Orientation will be conducted remotely, you will be advised either at the time of application or by separate email correspondence.
- i. The Induction Ceremony will take place immediately following Orientation.

ORIENTATION SCHEDULE

(Applicants must attend Orientation within two (2) consecutive offerings from the date your application is submitted to NABOR)

2022	2022	2022	2022/2023
January 25	April 26	July 26	October 25
February 22	May 24	August - CANCELLED	November 15
March 22	June 28	September 27	January 24, 2023

LOBBYING

Non-deductible portion of dues. Portion of your dues used on lobbying purposes that are non-deductible on Federal Income Tax returns:

1 st Quarter:	NAR \$50.40 (42%)	Florida REALTORS® \$45 (31%)	NABOR \$0 (0%)
2 nd Quarter:	NAR \$37.80 (42%)	Florida REALTORS® \$26.97 (31%)	NABOR \$0 (0%)
3 rd Quarter:	NAR \$25.20 (42%)	Florida REALTORS® \$17.98 (31%)	NABOR \$0 (0%)
4 th Quarter:	NAR \$12.60 (42%)	Florida REALTORS® \$8.99 (31%)	NABOR \$0 (0%)