

## ETHICS COMPLAINT FORM

\_\_\_\_\_  
Complainant 1

\_\_\_\_\_  
Respondent 1

\_\_\_\_\_  
Complainant 2

\_\_\_\_\_  
Respondent 2

### Complainant(s) charge(s):

An alleged violation of Article(s), \_\_\_\_\_ of the Code of Ethics and/or other membership duty set forth in the Bylaws of the Board in Article(s), Section(s) \_\_\_\_\_ and alleges that the above charge(s) (is/are) supported by the attached statement, which is signed and dated by the complainant(s) and which explains when the alleged violation(s) occurred and, if a different date, when the complainant(s) first knew about the alleged violations.

Are the circumstances giving rise to this ethics complaint involved in civil litigation, criminal litigation, or in any proceeding before the state real estate licensing authority or any other state or federal regulatory or administrative agency?     Yes     No

If yes, please specify together with any applicable case #: \_\_\_\_\_  
(civil, criminal, Florida Real Estate Commission, federal agency, etc.)

This complaint is true and correct to the best knowledge and belief of the undersigned and is filed within one hundred eighty (180) days after the facts constituting the matter complained of could have been known in the exercise of reasonable diligence or within one hundred eighty (180) days after the conclusion of the transaction, or event, whichever is later.

Date(s) alleged violation(s) took place: \_\_\_\_\_

Date you became aware of the facts on which the alleged violation(s) (is/are) based: \_\_\_\_\_

You may file an ethics complaint in any jurisdiction where a REALTOR® is a member or MLS participant. Note that the REALTOR® Code of Ethics, Standard of Practice 14-1 provides, in relevant part, "REALTORS® shall not be subject to disciplinary proceeding in more than one Board of REALTORS® . . . with respect to alleged violations of the Code of Ethics relating to the same transaction or event." Have you filed, or do you intend to file, a similar or related complaint with another Association(s) of REALTORS®?     Yes     No

If so, name of other Association(s): \_\_\_\_\_

Date(s) filed: \_\_\_\_\_

Ethics complaints are reviewed by NABOR's Grievance Committee, consistent with Part Three, Sections 19 and 20 of the current Code of Ethics and Arbitration Manual of the National Association of REALTORS® ("COEAM").

In the event the Grievance Committee concludes a possible violation of the Code of Ethics occurred and forwards this complaint for a hearing before NABOR's Professional Standards Committee, NABOR's Professional Standards Administrator will determine whether or not the complaint includes alleged violations covered by NABOR's current Citation Policy (the "Policy"). In the event the complaint qualifies for the Policy, the identity of the complainant(s), and the complaint itself, will be kept confidential and unavailable to the respondent(s) unless the respondent(s) requests a hearing before NABOR's Professional Standards Committee within the period of time in the Policy.

I understand that when filing a complaint, my/our identity will not be kept confidential if it is determined that the complaint does not qualify for NABOR's current Policy.

I understand that should the Grievance Committee dismiss this ethics complaint in part, or in total, that I have twenty (20) days from the transmittal of the dismissal notice to appeal the dismissal to the Board of Directors.

**Complainant(s):**

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Complainant #1 - (Type/Print)	Signature	Email Address - (Type/Print)
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Complainant #2 - (Type/Print)	Signature	Email Address - (Type/Print)
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( )	Complainant #1 Telephone Number (day)	Today's Date
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( )	Complainant #2 Telephone Number (day)	Today's Date
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